



Bargaining Update

CSU 52 / EPCOR Collective Bargaining

Issued February 18, 2011

This information is intended for CSU 52 members and for Managers who oversee unionized staff falling within the CSU 52 Bargaining Unit.

This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations.

Bargaining for the renewal of the CSU 52/ EPCOR Collective Agreement continued February 15 and 16, 2011.

During these dates bargaining continued to focus on non monetary issues. We achieved significant progress on the outstanding issues and have reached agreement on a number of items, including changes to clarify application of the probationary period, amended provisions related to out of town travel expenses, and changes that will enhance the ability of the union to communicate with it's members.

The parties have now discussed all non monetary issues and have engaged in open, problem solving discussions on issues of key importance to the Company and the Union.

Our next meeting dates are scheduled for February 28 – March 2, 2011. At these sessions we will commence our discussions on monetary issues. Additional updates will be provided as negotiations progress.

The specific details of negotiations will be held in confidence until a Memorandum of Agreement is reached. Collective bargaining is a sensitive process and when dialogue occurs away from the bargaining table it can jeopardize the success of negotiations.

To ensure consistency of the information shared we will be issuing regular updates. Please respect this by NOT asking your bargaining team members about collective bargaining.

If you have questions for the Union please email them to info@csu52.org. CSU 52 members are reminded that employees who terminate their employment prior to the signing of the agreement are eligible for retroactive payment of any negotiated wage increase, by applying within 30 days of the signing of the agreement.

The two bargaining teams are working diligently to reach a settlement that reflects the interests of both parties. We will advise you when a Memorandum of Agreement has been achieved.



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